

The Johannesburg Roads Agency (Pty) Ltd

Health and Safety Policy

The JRA aims to adopt the highest standards of Health and Safety management. The Managing Director and the Executive Management Team recognises that Health and Safety is an integral part of good business practice, and accepts a prime duty to safeguard the Health and Safety of all our employees and the contractors whilst at work and others affected by our activities or visiting our premises.

In the pursuit of this aim, the Executive Management Team seeks to ensure:

- The provision of Healthy and Safe working conditions, work equipment and systems of work for our employees and contractors under the JRA's control.
- Adequate consideration of Health and Safety issues relating to our design, project management, maintenance and construction activities.
- Effective communication and consultation on Health and Safety matters through Occupational Health and Safety structures.
- The competence of our employees through the provision of adequate information, instruction, training and supervision.
- Positive co-operation with other organisations with regard to Health and Safety management.
- Occupation Health and Safety compliance on all construction sites.

It is the JRA's policy to pursue a programme of progressive improvement in Health and Safety performance and standards, recognising that the requirements of Health and Safety legislation set out only the minimum standards to be achieved. To assist in achieving this aim, performance is regularly measured and reported to the Managing Director through the Executive Management Team as set out in the JRA OHS Policy and Compliance Manual (Version 3).

The Executive Management Team is committed to providing adequate financial and personnel resources to facilitate the successful management of the Health and Safety. The JRA will appoint competent Health and Safety personnel to provide authoritative advice, training and support and to assist in promoting a Health and Safety culture.

The successful attainment of these objectives will require full dedication and cooperation of Management, Employees and Contractors.

SIYAPHUMELELA!!!!



Ms D. Maseko
JRA MD

2008/11/17

Date

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