



City of Johannesburg
Johannesburg Roads Agency

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NOTICE TO BIDDERS

The JRA's mandate in terms of the Service Delivery Agreement (SDA) with the City of Johannesburg is the responsibility for the construction, maintenance, and management of the infrastructure networks associated with the roads, road services, storm water, footways, railway sidings and traffic mobility management. The JRA encourage creation of employment through the use of SMME, black economic empowerment and enterprise development. In that regard bidders are hereby invited for the following:

Bid No	Bid Description	Functional Evaluation Criteria			Bid Closing date and time	Bid Amount	Compulsory briefing session
		Category	Evaluation	Points			
JRA/20/98	APPOINTMENT OF A SUITABLY QUALIFIED ORGANISATIONAL DESIGN (OD) SPECIALISTS TO ALIGN THE DESIGN OF THE ORGANISATIONAL STRUCTURE OF THE JRA WITH THE NEWLY APPROVED ORGANISATIONAL STRATEGY.		Bidders must have at least three (3) years' experience in conducting Organizational Design (OD) projects, inclusive of the development of job profiles, job evaluation and any related process at various large organizations (1000 or more employees		20 th October 2020 at 11:00am	N/A available on JRA Official website as from 30 th of September 2020	N/A
		Company Experience	Five (5) years' and more years' experience	10			
			Three (3) years and less than (5) years' experience	7			
			Less than three (3) years' experience.	0			
			Bidder must demonstrate that they have successfully completed at least three (3) Bid related projects in conducting Organizational Design (OD) projects, inclusive of the development of job profiles, job evaluation and any related process at various large organizations; each project with a value of R800 00.00 or above (Company must provide a record of previous projects delivered to organizations. Provide client references and contact numbers).				
		Completed Projects	More than three (3) bid related projects completed; each project to a value of R 800 000.00 or more.	15			
			Three (3) bid related projects completed; each project to a value of R 800 000.00 or more.	11			
			Less than three (3) bid related projects completed; each project to a value of R 800 000.00. or less than.	0			
		Company resources: Team Leader	The Project Team Leader must have at least five (5) years' experience in conducting Organizational Design (OD) projects, inclusive of the development of job profiles, job evaluation and any related process at various large organizations. Submitted CV's should all be related to the bid, clearly cross referenced to the CV template (JRA26) and attached as specified.				
			More than five (5) years' experience.	20			
Five (5) years.	14						
Company resources:	Less than five (5) years of experience and/or relevant experience.	0					
	A bidder must submit Comprehensive CV's (inclusive of certified qualifications, expertise and skills) of the nominated team						


		Number of Duly experienced nominated Staff/Consultant.	members who are going to be utilized on the project. A minimum of 3 years' experience in related OD projects to be clearly highlighted. Submitted CV's should all be related to the bid, clearly cross referenced to the CV template (JRA27) and attached as specified.			
			More than three (3) duly experienced consultants.	20		
			Three (3) duly experienced consultants.	14		
			Less than three (3) duly experienced consultants available.	0		
		Project proposal & Project plan	Bidders must submit a project proposal & comprehensive project plan which should illustrate the below but not limited to: Company Profile, Project Methodologies relating to project deliverables, Milestones, timelines, Quality Assurance, Project phases & skills transfer strategies.			
			100% of JRA's Requirements are met	35		
			80% but less than 100% of JRA's Requirements are met	28		
			70% but less than 80% of JRA's Requirements are met	24		
			Less than 70% of JRA's Requirements are met	0		

The Bid documents will be available for download from the JRA Official website starting from 30th September 2020 midday. (www.jra.org.za/procurement/tenders) and the Official bid closing date 20th October 2020 at 11:00am (JRA Head Office building, at 75 Helen Joseph street, Johannesburg CBD) Ground floor. No late submissions will be accepted.

Bidders who fail to meet minimum 70% or 70 points threshold on functionality will not be evaluated further for price and preference points for B-BBEE.

Bidders that scored the minimum of 70% or 70 points and more for functionality will be further evaluated on the 80/20 preference point principle. 80% of the points will be awarded for price and 20% for a valid SANAS accredited B-BBEE level certificate or a certified affidavit submitted. In case no bidder achieves the threshold score of 70% the bid will be cancelled and re-advertised.

Request clarification of the tender documents, if necessary, by notifying the employer at least seven (07) calendar days before bid closing date with regard to all the bids as advertised. Questions or queries must be submitted to the JRA representative at least seven (07) calendar days before the stipulated closing date and time of the tender in writing to: tenderenquiries@jra.org.za. However, JRA shall not be liable nor assume liability for failure to respond to any questions and / or queries raised by the Tenderer. The attention of bidders is specifically drawn to the provisions of the Conditions of Contract, which are included in the Documents. All bids as advertised will remain valid for 120 days from bid closing date. (20th October 2020).

Approved  25/09/2020
Leon Mungweni