



City of Johannesburg  
Johannesburg Roads Agency

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2017

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## INTERNAL CIRCULAR

### VACANCY CIRCULAR NO. 03/2019

THE JOHANNESBURG ROADS AGENCY is one of the agencies established through the restructuring process of the City of Johannesburg.  
"BECOME A MEMBER OF THE NEW AND EXCITING TEAM OF THE JRA AND CONTRIBUTE TOWARDS IT'S MOBILITY STRATEGY."

Interested applicants should forward their CV's with certified copies of qualifications, ID, application letter **stating the reference number**, to attention of: Mr. Tebogo Thobejane: Recruitment Officers, Private bag x70, Braamfontein 2017 or 66 Pixley Seeme Street (Previously Sauer Street) Cnr Rahima Moosa (Previously Jeppe Street) JHB 1<sup>st</sup> Floor.

**NB: APPLICANTS WHO FAIL TO SUBMIT THE NECESSARY DOCUMENTS AND WHO DO NOT MEET MINIMUM REQUIREMENTS WILL BE DISQUALIFIED.**

**"JRA, its employees or representatives never ask for a fee from job seekers. Any such requests are fraudulent. Please report any suspicious activities in this regard to the JRA anti-fraud line on 0800 002 587"**

**Closing Date: 06 March 2019**

**JRA IS AN EQUAL OPPORTUNITY COMPANY AND COMMITTED TO EE PRINCIPLES:** Please note that should you not be contacted thirty days after the closing date, consider your application unsuccessful. The Johannesburg Roads Agency reserves the right not to appoint. By submitting your application for a position, you acknowledge that the information is required for the purpose of processing and adjudicating your job application against requirements of the position and you consent to the processing and archiving of the said information.

Chairman: S Tshabalala,  
Executive Directors: Managing Director, G Mbatha - Chief Financial Officer- Vacant  
Non-Executive Directors: T Magerman, S Thunzi, A Torres, X Mnyani, T Kutumela, A Mokoena, L Mayedwa  
Company Secretary: P Majola

Registration No. 2000/028993/07



Circular 03: DATE ADVERTISED: 24 February 2019

**1. OPERATIONS MANAGER: INFORMATION TECHNOLOGY (REF: 03/2019/26)**

**R1, 210, 871 – R1, 785, 883 PER ANNUM (TOTAL COST TO COMPANY)**

KEY RESPONSIBILITIES	REQUIREMENTS AND SELECTION CRITERIA
<ul style="list-style-type: none"> <li>• Monitor the delivery of services and goods as per the SLAs and ensure that the appropriate level of service is provided (system availability, reliability, performance and maintainability-guided by IT professional standards). Ensure that the service provider adheres to service management principles - ITIL led configuration management, problem management, change management, IT helpdesk function, and release and version control.</li> <li>• Integrate all the disparate standalone industrial IT systems operating within the JRA into one IT system. analyse the current IT environment and business processes attached to the IT systems and provide the Business optimum IT solutions. Introduce and use innovative technology to resolve service delivery challenges within the JRA in line with the CoJ's vision of a Smart City:               <ul style="list-style-type: none"> <li>- Stabilise the basic IT environment.</li> <li>- Introduce governance, controls and uniformity around the IT systems.</li> <li>- Ensure the implementation of the ICT governance as per treasury regulations.</li> <li>- Assess the maturity of 'as is' IT processes and define appropriate target maturity levels.</li> <li>- Implement COBIT (control objectives and control practices) to identify gaps in processes and to translate them into improvements.</li> <li>- To implement sound governance practices in terms of structures, systems, processes, policies, procedures and controls for the unit that ensure delivery on strategic and operational objectives.</li> <li>- To implement a system for Good Governance in order to comply with all legislation, City requirements and codes of good practice.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Information Technology or NQF equivalent.</li> <li>• 10 years' experience in IT environment, inclusive of 5 years in a middle management position, of which 1 must be at senior management level.</li> </ul> <p>Applications: Email: <a href="mailto:recruitment16@jra.org.za">recruitment16@jra.org.za</a></p>

**NB: Coloured, Indian, Women and people with disabilities are encouraged to apply. Please note that should you not be contacted within thirty days after the closing date, please consider your application unsuccessful. Johannesburg Roads Agency reserves the right not to appoint. Closing Date: 06 March 2019**