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City of Johannesburg
Johannesburg Roads Agency

66 Pixley Seme Street Cnr. Rahima Moosa Str.	P/Bag X70 Braamfontein South Africa 2017	Tel +27(0) 11 298 5000 Fax +27(0) 11 298 5178 www.jra.org.za www.joburg.org.za
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REF NO: 11/2016

VACANCY CIRCULAR NO. 11/2016

THE JOHANNESBURG ROADS AGENCY is one of the agencies established through the restructuring process of the City of Johannesburg.
“BECOME A MEMBER OF THE NEW AND EXCITING TEAM OF THE JRA AND CONTRIBUTE TOWARDS IT’S MOBILITY STRATEGY.

Interested applicants should forward their CV’s with certified copies of qualifications, ID, application letter stating the reference number, to attention of: Mr Stanley Chauke: Recruitment Officer, Private bag x70, Braamfontein 2017 or 66 Pixley Seme Street (Previously Sauer Street) Cnr Rahima Moosa (Previously Jeppe Street) JHB 1st Floor.

PLEASE NOTE THAT ONLY APPLICANTS WHO SUBMITTED THE NECESSARY SUPPORTING DOCUMENTS AND WHO MEET THE MINIMUM REQUIREMENTS WILL BE CONSIDERED.

Applications without supporting documents will not be considered.

Closing Date: 26 July, 2016 @ 15:30

JRA IS AN EQUAL OPPORTUNITY COMPANY AND COMMITTED TO EE PRINCIPLES: Please note that should you not be contacted thirty days after the closing date, consider your application unsuccessful. The Johannesburg Roads Agency reserves the right not to appoint. By submitting your application for a position, you acknowledge that the information is required for the purpose of processing and adjudicating your job application against requirements of the position and you consent to the processing and archiving of the said information.

Chairman: J Manche,
Executive Directors: Dr. S Phillips - Managing Director, G Mbatha CA(SA) - Chief Financial Officer
Non-Executive Directors: P Govender, J Maina, A Torres, N Msezane, E Ngomane, L Mashamaite, L Nxumalo, H Mashele.
Company Secretary: K Mills



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Circular 11: DATE ADVERTISED: 13 July 2016



1. MANAGER: INFORMATION TECHNOLOGY: PERFORMANCE, GOVERNANCE AND IT (Ref: 11/2016/50)

R469 745 – R704 618 PER ANNUM TCTC (ALL INCLUSIVE PACKAGE)

KEY RESPONSIBILITIES	REQUIREMENTS AND SELECTION CRITERIA
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- Ensure that the IT Department supports the business continuity of the JRA through IT infrastructure and its environment.
- Integrate all the disparate standalone industrial IT systems operating within the JRA into one IT system.
- Introduce and use innovative technology to resolve service delivery challenges within the JRA in line with the COJ's vision of a Smart City.
- Align King III, ISO 38500 and other leading ICT guiding principles with corporate governance.
- Implement COBIT (Control Objectives for information and Related Technologies) to identify gaps in processes and translate them into improvement plans.
- Develop and implement the master system/ICT strategy.
- Translate operational feedback into strategic recommendations.
- Communicate and implement the operational plan and activities to employees in the unit and interfacing divisions.
- Guide the implementation and ongoing review on the performance of the approved business and operational plan.
- Align recruitment practices with the approved organisational structure to support strategy implementation.
- Develop/review and enforce policies, processes and procedures affecting the corporate governance of IT and make recommendations for continuous improvements.
- Enforce legislative compliance from a unit perspective.
- Report on the implementation of progress performance against the business and operational plans from the unit's perspective, as well as on governance, risk and compliance, levels of assurance provided in terms of combined assurance, human

- A Bachelor's degree in Information Technology or NQF equivalent.
- 10 years' experience in an IT environment, inclusive of 5 years in a Middle Management position, with 1 year at Senior Management level.



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<p>capital management, financial management and general stakeholder management.</p> <ul style="list-style-type: none">• Conduct sufficient risk management in the unit's operations so that liability is minimised and/or eliminated.• Provide assurance that the existing controls and mitigating factors exert the intended modifying effect for the unit.• Manage and oversee the processes of people management and development for the unit.• Manage the unit's budget in compliance with the Municipal Finance Management Act (MFMA) and Treasury Regulations.• Ensure adequate stakeholder management that provides feedback and accounts for business operations in terms of accomplishments and future plans.	
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NB: Coloured, Indian, Women and people with disabilities are encouraged to apply. Please note that should you not be contacted within thirty days after the closing date, please consider your application unsuccessful. Johannesburg Roads Agency reserves the right not to appoint.

CLOSING DATE: 26 JULY 2016

THIS POSITION IS FOR JRA EMPLOYEES AND EXTERNAL APPLICANTS

Circular 11: DATE ADVERTISED: 13 July 2016

2. TECHNICIANS: TRAFFIC SIGNALS X 9 (Ref: 11/2016/51)	
R189 216 – R285 276 BASIC SALARY PER ANNUM	
KEY RESPONSIBILITIES	REQUIREMENTS AND SELECTION CRITERIA
<ul style="list-style-type: none"> • Ensure that the standard activities manual is adhered to and actioned. • Achieve set/agreed productivity targets. • Ensure adherence to level 1 maintenance programmes. • Respond to emergency calls within 3 hours. • Monitor compliance with road construction and related regulations. • Ensure controller equipment repaired on-site within the set time target. • Conduct tests on all cables linking to the traffic signal controller and repair within set/agreed times according to standard operating procedures. • Identify and resolve electric and electronic faults on-site. • Ensure vehicles, work site, offices and the yard are kept clean, neat and organised. • Prepare and submit daily accurate statistics on materials used. • Prepare and submit accurate daily timesheets. • Ensure good stakeholder liaison is maintained (general public as well as colleagues). 	<ul style="list-style-type: none"> • A National Diploma (Electrical/Electronics) or NQF equivalent. • A Code C1 driver's licence. • A qualified Electrician with a Trade Test Certificate • 3 years' experience in traffic signals.

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